



- Translated Version -

Privacy Notice

for Committee Members, Top Executives, and Persons Who May Become Committee Members or Top Executives of SLRI

Synchrotron Light Research Institute (Public Organization) (hereinafter referred to as “SLRI”) gives highest priority to the protection of personal data of committee members, top executives, and persons who may become committee members or top executives of SLRI and in order for you to ensure that SLRI shall protect and manage your personal data in accordance with the law concerning personal data protection, SLRI hereby establishes this Privacy Notice for your acknowledgement of details of the processing of personal data, whether it be the collection, usage, and disclosure (collectively referred to as the “processing”) that may be occurred and including to inform you of the rights on your personal data and SLRI’s contact channels.

Item 1 Objectives of Collection, Usage, and Disclosure of Personal Data

In the case you are a committee member, top executive, and a person who may become a committee member or top executive of SLRI, SLRI needs to collect, use, and disclose your personal data for the following objectives:

Clause	Objectives	Lawful Basis
1.1	for implementation at necessity in consideration and selection of committee members, or top executives of SLRI which shall mean to include processes of evaluation, appointment, and other internal proceedings related to consideration of selection and appointment of committee members, or top executives	Contractual Basis, Legitimate Interests, and Legal Obligation
1.2	for implementation between you and SLRI including the proceedings in the case that you are a representative or a person acting on behalf of SLRI such as <ul style="list-style-type: none">● payment of remuneration to committee members or top executives including proceedings related to payment of remuneration	Contractual Basis, Legitimate Interests, and Legal Obligation

Clause	Objectives	Lawful Basis
	<ul style="list-style-type: none"> ● preparation and collection of personal data including profile of committee members or top executives as SLRI's database ● submission of documents and agenda of meetings ● proposal for appointment as a committee member of related external organizations and/or to be appointed in other relevant organizations such as the Federation of Thai Industries, etc. ● disclosure of data via SLRI's official website and/or sending to external organizations in support of application for enrollment of related learning sessions, receiving awards, or other activities which you participate as a committee member, or top executive of SLRI ● disclosure to third parties for their information the data such as profile, name-surname, securities holding data, age, education, work experience, committee appointment, etc. via various media such as publication, advertisement, electronic, websites, etc. ● collection, usage, and/ or disclosure of personal data of committee members, top executives of SLRI for SLRI's operation and administration including for use as supporting evidence in making transactions of SLRI ● disclosure of data and correctness verification of personal data related to making of transaction with onshore and offshore banks ● disclosure and reporting of data of committee members and top executives to the related regulatory organizations for acknowledgement 	

Clause	Objectives	Lawful Basis
	<ul style="list-style-type: none"> ● inspection of data on the interest of committee members, top executives, and related persons of committee members and top executives and on SLRI's conflict of interest for data collection and reporting of related data such as securities holding, strategic shareholder, reporting of strategic shareholder ● disclosure of data at necessity for compliance with various evaluation criteria participated by SLRI 	
1.3	for compliance with law of public organizations including procedures of appointment, registration for amendment, or other related legal proceedings	Legal Obligation
1.4	for compliance with law or courts' summons, letters, or orders of organizations, independent organizations, or officers having duties and authority under law such as the compliance with summons, writs of attachment, orders of courts, police officers, public prosecutors, and government sectors including the reporting or disclosure of data to the shareholders, government sector, or independent organizations such as Energy Regulatory Commission, Ministry of Energy, Revenue Department, Land Department, State Audit Office, Office of National Anti-Corruption Commission, etc. for compliance with relevant law	Legal Obligation
1.5	for establishment of legal claims, granting and obtaining of authority, compliance, exercise or defense of legal claims and relevant proceedings as well as proceedings for legal execution	Legitimate Interests and Legal Obligation
1.6	for collection and use of your personal data including name-surname, position, affiliation, and picture or video in relation to the meetings, operations, and activities of SLRI for dissemination or public relations via relevant channels such as internal email of SLRI, SLRI's website, Facebook, LINE, YouTube or other online media of SLRI or other media such as television and publication, etc.	Legitimate Interests

Clause	Objectives	Lawful Basis
1.7	for planning, reporting, and estimation of work; risk management; audit supervision including the internal audit of the Internal Audit Division, and internal management in the organization, including for the benefit of internal operations within SLRI in relation to the disbursement of payment of the Finance and Accounting Division of SLRI	Legitimate Interests
1.8	for security maintenance in SLRI area and risk assessment on safety issue including request for access cards, exchange of cards for access and exit of such area, request for car stickers, recording of data on the entry and exit of SLRI's area, and recording of videos in the buildings or offices of SLRI or SLRI's branches by closed-circuit television (CCTV)	Legitimate Interests
1.9	for management and administration concerning your sanitation and safety such as health insurance, etc.	Vital Interests

Under some circumstances, SLRI may collect, use, and disclose personal data of persons in the family or other persons provided by committee members, top executives, and persons who may become committee members or top executives of SLRI. In this regard, SLRI shall collect, use, and disclose personal data of such persons under related lawful basis for following objectives:

Clause	Objectives	Lawful Basis
1.10	for contact in case of necessity or emergency	Legitimate Interests
1.11	for inspection of data on the interest of committee members, top executives, and related persons of committee members and top executives and on SLRI's conflict of interest for data collection and reporting of related data such as securities holding, strategic shareholder to the related regulatory organizations for acknowledgement	Legitimate Interests and Legal Obligation

SLRI would like to inform you that the processing of personal data of committee members, top executives, and persons who may become committee members or top executives of SLRI is based on various types of lawful basis as stated herein without relying on consent. However, in some cases SLRI may not be able to process your data based on such lawful basis such as in the case required

/ by law to

by law to gain consent from personal data owners on processing of sensitive data, etc. In such cases, SLRI shall request for your express consent (please refer to SLRI's documents on request for consent in addition to this document) and in the case you are committee members, top executives, and persons who may become committee members or top executives of SLRI providing SLRI with personal data of family members or other persons, you shall be responsible to inform such persons of this Privacy Notice and/ or proceed to gain consent (if necessary).

In the case you do not provide SLRI with personal data which is required for implementation in accordance with contracts or your consent prior to contract execution, SLRI may find it impossible to carry out related proceedings for appointment for you.

Item 2 Collected Personal Data

In general, SLRI shall contact you directly to request your personal data. In some cases whatsoever, SLRI may collect your personal data from other sources such as your affiliation, work colleagues, secretaries, or coordinators, government organizations, or other sources which are accessible by the public such as website, internet platform, etc.

SLRI shall collect your personal data as follows:

2.1 General Personal Data

2.1.1 identity data such as name, surname, national identification number, passport number, date of birth, gender, age, nationality, marital status, signature, photograph

2.1.2 contact data such as address, telephone number, email

2.1.3 financial data such as bank account number, salary, etc.

2.1.4 work experience, education background, and related evidence

2.1.5 other personal data such as evidence related to military status, personal data of references and family members

2.1.6 data of photo or voice recording during performing work such as CCTV photo recording

2.1.7 record of your activity participation with SLRI such as photo or video recording

/ 2.1.8 data on...

2.1.8 data on securities holding of committee members, top executives, and persons related to committee members and top executives of SLRI

2.2 Sensitive Personal Data

In general, SLRI has no intention to collect and use for specific objectives your religious belief and blood type displayed in a copy of your national identification card. Please conceal such data when submitting the copy to SLRI otherwise it will be implied that you give SLRI permission to conceal such data and the documents with such concealed data are valid and legally enforceable. In the case SLRI cannot conceal such data due to some technical difficulties, SLRI shall collect and use such data as partial document exclusively for identity verification.

In the case SLRI needs to collect your sensitive personal data for data processing for other objectives than lawful basis, SLRI shall always request your express consent. Such sensitive personal data include as follows:

2.2.1 religious belief

2.2.2 criminal record

2.2.3 health record such as food and drug allergy, blood type

Item 3 Period of Personal Data Retention

SLRI shall retain your personal data only for necessary period and only for the objectives of collection, usage, or disclosure as stated in this Privacy Notice. The data may be further retained for a necessary period for compliance with law or statutory prescription period, for establishment, compliance, exercise, or defense of legal claims, or for other reasons pursuant to SLRI internal policies and regulations.

Item 4 Disclosure of Personal Data

In order to implement in accordance with the objectives stated in this Privacy Notice, SLRI may disclose your personal data to the following persons:

4.1 government organizations, regulatory organizations, or other organizations as determined by law including persons authorized by law such as Department of Business Development, Office of National Anti-Corruption Commission (NACC office), the National Anti-Corruption Commission,
/ courts, police officers...

courts, police officers

4.2 agents, contractors/ sub-contractors, and/ or service providers of any operation to SLRI such as auditors, prosecutors, legal advisors

4.3 banks which SLRI contacts for transactions and investment, both onshore and offshore

4.4 other third parties such as disclosure of data via website, or public relations of photos or news of SLRI activities or projects to mass media and third parties, etc.

Item 5 Your Rights as the Personal Data Owner

As personal data owner, you have the rights as determined in the Personal Data Protection Act 2019. In this regard, you can contact SLRI via the contact channels stated in item 7 or SLRI official website in request to exercise your rights. You shall be entitled to exercise the following rights when the law concerning personal data protection are applied to SLRI:

5.1 Right to Withdraw Consent

In the case SLRI request your consent, you have the right to withdraw your consent that has already given to SLRI on processing of your personal data unless such withdrawal is limited by law or contracts beneficial to you.

In this regard, the withdrawal shall not affect the processing of your personal data legally conducted according to your prior consent.

5.2 Right of Access

You have the right to request for the access to and the copy of your personal data under control of SLRI, including to request SLRI to disclose the acquisition of such data that you have not given consent to SLRI.

5.3 Right to Data Portability

You have the right to request SLRI to transfer personal data which you have previously given to SLRI as determined by law.

5.4 Right to Object the Collection, Usage, or Disclosure of Personal Data

/ You have the...

You have the right to object the collection, usage, or disclosure of your personal data by SLRI for processing as prescribed by law.

5.5 Right to Erasure

You have the right to request SLRI to erase your personal data as determined by law, however, SLRI may collect your personal data by using some electronic system which may be unable to erase such data. In this regard, SLRI shall destroy your personal data or make it unidentifiable.

5.6 Right to Restriction of Processing

You have the right to request SLRI to restrict the use of your personal data as determined by law.

5.7 Right to Rectification

In the case you find out that your personal data possessed by SLRI is incorrect or you have changed such data, you have the right to request SLRI to rectify your personal data so that such personal data be accurate, up-to-date, complete, and not causing misunderstanding.

5.8 Right to Lodge a Complaint

You have the right to lodge a complaint to the officer authorized under the Personal Data Protection Act 2019 in the case that SLRI breaches or does not abide by such Act.

Item 6 Amendment to the Privacy Notice

SLRI may occasionally amend or improve this privacy notice and shall notify such amendment and/or improvement via SLRI official website and/or e-mail address you have provided to SLRI. In the case that your consent is required, SLRI shall request your additional consent.

Item 7 Contact Details

For questions or further information regarding the protection, collection, usage, or disclosure of your personal data by SLRI as well as your rights or complaints regarding this issue, please contact SLRI via the following contact channels:

Synchrotron Light Research Institute (Public Organization)

Address: Sirindhorn Witchothai Building 111 University Avenue, Suranaree Sub-district, Muang
/ District, Nakhon Ratchasima...

District, Nakhon Ratchasima

Tel.: 044-217-040

Email: siampl@slri.or.th

Personal Data Protection Officer

Address: Sirindhorn Witchothai Building 111 University Avenue, Suranaree Sub-district, Muang
District, Nakhon Ratchasima

Email: dpo@slri.or.th